



## Artist Payment Policy

Luminaria is committed to paying artists fair compensation for presentation of their new or existing work commensurate with [W.A.G.E.](#) guidelines.

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### **LuminariaSA.org**

**Phil Hardberger**  
*Founder*

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**Paul Martin**

**Chris Nwabueze**

**Kathy Armstrong**  
*Executive Director*

### **Contemporary Arts Festival**

Luminaria is introducing a simplified fee schedule for Featured Artists of the Contemporary Arts Festival: \$750 for a solo artist and \$1,500 for an artist group. No need to submit or negotiate budgets. In addition, at the discretion of the Curators and Executive Director, headliners could receive up to \$2,500.

### **Luminaria Artist Foundation**

Luminaria Artist Foundation grants are dependent upon funds raised and will meet or exceed W.A.G.E. guidelines.

### **PlaceMaking**

Each PlaceMaking project is dependent upon funds raised and will meet or exceed W.A.G.E. guidelines.